

**SPECIAL MEETING  
TRAVIS COUNTY WATER CONTROL & IMPROVEMENT DISTRICT #10  
BOARD OF DIRECTORS  
JULY 30, 2024**

Members Present:

Jon Luce, President  
Buster McCall, Vice President  
Greg Reynolds, Secretary/Treasurer  
Pam Reed, Director  
Davin Fillpot, Director

Members Absent:

None

Others Present:

Carla Orts, General Manager, TCWCID #10  
Louise Winder, TCWCID # 10  
Randy Wilburn, Gilbert Wilburn, PLLC

**1. MEETING CALLED TO ORDER**

The Special Meeting of the Travis County W.C& I.D #10 Board of Directors was called to order at 10:06 am, with a quorum present.

**2. DISCUSS, CONSIDER, AND TAKE ACTION AS NECESSARY REGARDING EMPLOYEE EVALUATIONS (PRESIDENT LUCE)**

- (A) SALARIES
- (B) PERFORMANCE BONUSES
- (C) IRA PLANS

MOTION WAS MADE by Director Reed, seconded by Director McCall for General Manager Orts to implement the employee evaluation changes as directed. The motion passed unanimously.

**3. DISCUSS, CONSIDER, AND TAKE ACTION AS NECESSARY REGARDING NEW PERSONNEL (GENERAL MANAGER ORTS)**

MOTION WAS MADE by Director Reed, seconded by Director Reynolds for the Board to confirm that General Manager Orts has authorization to hire at her discretion to fulfill staffing needs. The motion passed unanimously.

**4. DISCUSS, CONSIDER, AND TAKE ACTION AS NECESSARY REGARDING ITEMS DISCUSSED DURING EXECUTIVE SESSION**

The Board moved into Executive Session at 10:31 am.

The Board reconvened into Regular Session at 11:08 am with no action taken.

**5. ADJOURNMENT**

There being no further business brought before the special meeting of the Board of Directors, the meeting was adjourned at 11:08 am.

PASSED, APPROVED, AND ADOPTED this \_\_\_\_\_ day of \_\_\_\_\_ 2024.

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Greg Reynolds, Secretary